

Contractors & Temporary Staffing Agencies Need to Act Now

Legislation Update

Proposed changes to the so-called “Off-payroll Working in the Private Sector” (or IR35) legislation have been confirmed by Government and will be introduced in April 2021. Parliament voted 317 to 254 in favour of the new guidance yesterday and despite a future third reading in the House of Lords, the rules will become statute at the start of the next financial year.

Who Will be Affected?

The ‘Off-payroll Working...’ or IR35 rules will affect all contractors who provide their services through a Personal Services Company (PSC) into the private sector.

It will now be the client (hirer or employment organisation) who will determine the status of all future assignments which will, in turn, impact on a contractor’s tax & NI contributions. The contractor’s employment status will, therefore, be at the behest of the end-user, not themselves.

As a consequence, many contractors will be treated as employees with their pay calculated as employed PAYE income. The reality is that many contractors will take-home less pay from next April.

Our Solution

Jones Howard has anticipated the confirmation of these changes ever since they were first muted some four years ago. We have a dedicated team to provide both contractors and agency partners independent advice and access to a free IR35 status approval test courtesy of the renowned IR35 Shield organisation.



Next Steps

We are offering significant savings to any contractors who transfer to Jones Howard’s fully compliant payroll solutions in advance of the new legislation becoming law.

/ Call

0203 892 9351

For an initial conversation with one of our IR35 experts who will be delighted to help you assess your employment status and advise as to the best options available.

/ Email

team@joneshoward.co.uk

To arrange an initial discussion to find out how Jones Howard can preserve your compliance status and maximise your take-home pay.

/ Visit

www.joneshoward.co.uk

For more information and to register with Jones Howard via the Contact Page.

