

## INTRODUCTION

Jones Howard (previously Penguin Pay) is an established provider of payroll solutions servicing recruitment agencies, hirers and contractors. Fully compliant and accredited by Professional Passport and APSCo, our outsourced payroll models are perfectly suited to a broad array of sectors in both the private and public markets.

Established in 2011 and wholly based in the UK, Jones Howard's brand ethos revolves around all facets of compliance, best practice and reliability to ensure all our clients benefit from a genuinely risk-free payroll service.

Privately owned and inherently entrepreneurial, Jones Howard has grown by developing partnerships with a loyal portfolio of agencies who recognise the mutual advantages of long-term commercial relationships built on trust.

Our management team have extensive experience in the recruitment industry itself, which gives the business a unique insight into the requirements of an agency and their assignment supply chain. This experience is manifest in Jones Howard's commitment to customer service and adding value to all stakeholders.

To celebrate our tenth year of trading, we have embarked on an exciting re-brand journey, established a national network of business hubs, and expanded our business development team.

To find out more about how can help your business flourish, please get in touch to arrange an initial consultation.

Iain St John

Chief Executive Officer

## COMPANY

- Fully compliant payroll company
- Umbrella, CIS & Joint Employment
- Sustainable margin structures
- Multi-sector service provision
- Daily payroll & weekend payments
- Bespoke commercial arrangements
- 7. Director-backed guarantees
- Online portal & worker app
- 'Life Works' employee benefits programme
- Contractor referral scheme

## **GET IN TOUCH NOW**

**PHONE -** 0203 892 9346

**EMAIL -** team@joneshoward.co.uk

**WEB** - joneshoward.co.uk

## **GUARANTEED COMPLIANCE**





