

## VETERINARY PRODUCT FEATURES

1.

Experienced & proven veterinary payroll provider

2.

Suitable for all professions, grades & job roles

3.

Strong relationships with agencies, practices & employers

4.

Unique insights into the sector supply chain

5.

Access to statutory entitlements including sick pay

6.

Choice of transparent holiday pay options

7.

Auto-enrolment into approved pension scheme

8.

Compliant with HMRC & employment legislation

9.

Approved by Professional Passport & APSCo

10.

Specialist back-office customer care team



Jones  
**HOWARD**  
Peace of Mind

### GET IN TOUCH NOW

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### GUARANTEED COMPLIANCE



# Veterinary



Jones Howard is an established and reputable provider of payroll solutions serving the temporary staffing sector across the UK. We recognise that definitions of the so-called contingent labour market now takes many forms including working as a contractor, freelancer, soul-trader or self-employed professional, and we pride ourselves on providing payroll options appropriate to each circumstance.

Unlike many other payroll (or umbrella) companies, our team forges commercially beneficial and personal relationships with all workers paid via Jones Howard. Our company ethos is underpinned by a desire to provide a fully compliant, transparent and genuinely helpful service to contractors of all descriptions irrespective of their agency, status, location or sector.

In addition to providing a reliable payroll service, we also strive to add extra value to our offering via a variety of initiatives designed to maximise your take-home pay, save you money and to ensure your tax affairs are always up to date. A detailed list of these benefits is included in this document.

Jones Howard passionately believe that contractors will play an increasingly pivotal role within all industries and that their services will be instrumental in the regeneration of the nation's economy post COVID-19. Our payroll service has been tailored to make certain you are both rewarded correctly and treated respectfully.

To find out more about how we can help you enjoy the benefits of contracting, please do not hesitate to get in touch or refer Jones Howard to your agency or hirer.

Iain St John



Chief Executive Officer

## CONTRACTOR BENEFITS

1. Choice of fully compliant payroll options
2. Umbrella, PAYE & Joint Employment
3. Transparent pay calculations & payslips
4. Tax & NI contributions paid at source
5. Competitive margins with no hidden fees
6. Guaranteed weekly (or monthly) payments
7. Wage advances available upon request
8. 'Life Works' employee rewards package
9. Contractor & agency referral scheme
10. Legitimate advice & back-office support

## VETERINARY / SECTOR OVERVIEW

The veterinary sector rarely features among the industries serviced by payroll companies, but it is a profession uniquely serviced by Jones Howard. With over four thousand "veterinary practices" active in the UK employing in excess of 25,000 professionals, the industry is expanding rapidly as is the number of freelance contractors. Jones Howard is therefore delighted to provide a dedicated payroll service to the myriad of vets, veterinary nurses, practice administrators and recruitment agencies that operate within this invaluable sector.

Jones Howard's portfolio of fully compliant payroll options provide the perfect solutions for professionals working within the veterinary profession. In addition to transparent gross-to-net wage calculations and a reduced margin, contractors are eligible for a range of benefits to help maximise take-home pay, save money and to ensure their tax affairs are always up to date.

Our service provision within the veterinary sector is managed by Richard Davenport who has extensive experience of the industry. Richard has a detailed understanding of the veterinary supply chain and it's operational and legislative requirements.

To find out more about how Jones Howard can support agencies and contractors working in the veterinary sector, please contact Richard directly:

**Richard Davenport**



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