

EDUCATION PRODUCT FEATURES

1. Experienced & proven education payroll provider
2. Suitable for all professions, grades & job roles
3. Strong relationships with agencies, clients & academies
4. Deep understanding of Curriculum Frameworks
5. Access to statutory entitlements including sick pay
6. Choice of transparent holiday pay options
7. Auto-enrolment into approved pension scheme
8. Compliant with HMRC & employment legislation
9. Approved by Professional Passport & APSCo
10. Specialist back-office customer care team



Jones
HOWARD
Peace of Mind

GET IN TOUCH NOW

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GUARANTEED COMPLIANCE



Education

Jones Howard is an established and reputable provider of payroll solutions serving the temporary staffing sector across the UK. We recognise that definitions of the so-called contingent labour market now takes many forms including working as a contractor, freelancer, soul-trader or self-employed professional, and we pride ourselves on providing payroll options appropriate to each circumstance.

Unlike many other payroll (or umbrella) companies, our team forges commercially beneficial and personal relationships with all workers paid via Jones Howard. Our company ethos is underpinned by a desire to provide a fully compliant, transparent and genuinely helpful service to contractors of all descriptions irrespective of their agency, status, location or sector.

In addition to providing a reliable payroll service, we also strive to add extra value to our offering via a variety of initiatives designed to maximise your take-home pay, save you money and to ensure your tax affairs are always up to date. A detailed list of these benefits is included in this document.

Jones Howard passionately believe that contractors will play an increasingly pivotal role within all industries and that their services will be instrumental in the regeneration of the nation's economy post COVID-19. Our payroll service has been tailored to make certain you are both rewarded correctly and treated respectfully.

To find out more about how we can help you enjoy the benefits of contracting, please do not hesitate to get in touch or refer Jones Howard to your agency or hirer.

Iain St John



Chief Executive Officer

CONTRACTOR BENEFITS

1. **Choice of fully compliant payroll options**
2. **Umbrella, PAYE & Joint Employment**
3. **Transparent pay calculations & payslips**
4. **Tax & NI contributions paid at source**
5. **Competitive margins with no hidden fees**
6. **Guaranteed weekly (or monthly) payments**
7. **Wage advances available upon request**
8. **'Life Works' employee rewards package**
9. **Contractor & agency referral scheme**
10. **Legitimate advice & back-office support**

EDUCATION / SECTOR OVERVIEW

The education sector is increasingly dependent upon the pivotal role played by contractors be they supply teachers, teaching assistants, department heads or administrators. This flexible workforce plays a pivotal role in the smooth running of academies, schools, colleges, universities and nurseries, plus various online teaching organisations.

Jones Howard's portfolio of fully compliant payroll options provides the perfect solutions for professionals working in education. In addition to transparent gross-to-net wage calculations and a reduced margin, contractors are eligible for a range of benefits to help maximise take-home pay, save money and to ensure their tax affairs are always up to date.

Jones Howard recognises the outstanding contribution of contractors to the education sector and the challenges these individuals will face going forward. Impending changes to IR35 legislation due to be introduced in April 2021, will force many contractors to review their current employment status, agency arrangements and associated tax implications. Our team will be delighted to provide independent advice to those potentially affected by the new legislation.

For more information, please contact our Education specialist:

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