



OUTSOURCED PAYROLL FOR HOSPITALITY, LEISURE & ENTERTAINMENT



**Supporting the
Hospitality Recruitment
Supply Chain**



WELCOME TO JONES HOWARD HOSPITALITY SECTOR SPECIALISTS



The hospitality sector employs over 3.2million people making it the third-largest employer by industry in the UK and pre- COVID-19 generates in excess of £100billion per annum.

These startling figures highlight the vital contribution of a largely transient workforce who have traditionally been largely ignored by payroll providers fixated on other sectors.

Jones Howard has created a dedicated payroll platform to help those working in the hospitality sector to benefit from their status as either contractors, agency workers or freelancers. The platform has been devised to connect and harmonise the commercial interests of the hospitality supply chain including employers, recruitment agencies and the workers themselves.

We recognise that the hospitality sector has various unique characteristics and requirements that warrant a specialised and compliant employment solution. The very nature of the fast-moving industry is dependent upon managing the rapid deployment of an agile workforce, unusual shift patterns and high staff turnover.

Ensuring workers remain motivated, loyal and productive are fundamental elements necessary to building a successful hospitality business be it in food & beverage, hotels & accommodation or entertainment & leisure.

Jones Howard's outsourced payroll platform strives to empower all entities within the hospitality supply chain to grow together whilst minimising administration and errors whilst simultaneously maximising margins and performance.

We encourage recruiters and employers to contact Jones Howard to find out more about how our hospitality-specific payroll solution can help them accelerate their businesses as the economy emerges from the ravages of the pandemic. We look forward to hearing from you.

Iain St John

Chief Executive Officer
Jones Howard Employment

HOSPITALITY SECTOR OVERVIEW

Jones Howard's outsourced hospitality payroll platform is the perfect solution for all those entities active in the vast array of stakeholders that comprise the sector including recruiters, employers and workers. We offer a variety of payroll options including PAYE, umbrella and our unique Joint Employment model exclusively to clients of Jones Howard. Each model is designed to match the requirements of any given employment arrangement suitable to those engaged in the supply of temporary labour and appropriate for their professional circumstances.

HOSPITALITY SECTORS

- / Attractions & Leisure
- / Corporate Events
- / Food Services
- / Hotels & Accommodation
- / Music & Festivals
- / Outdoor Recreation
- / Pubs & Bars
- / Trade Exhibitions
- / Travel & Tourism
- / Theatres & Museums

POPULAR ROLES

- / Bar & Cocktail Staff
- / Chefs & Catering Professionals
- / Customer Service
- / Events Organisers
- / Hotel & Restaurant Managers
- / Musicians & Entertainers
- / Meet & Greet
- / Sales & Promotion
- / Security & Door Staff
- / Waiting Staff



AGENCY BENEFITS

Recruitment agencies active in the hospitality sector are provided with a fully-serviced outsourced payroll solution which includes a variety of commercial benefits for both their hirer clients and associated temporary workers. In addition to a bespoke contractual agreement that suits both parties, agencies' can save considerable time and cost by choosing to outsource the payroll and employment function to a specialist partner that truly understands the nuances of the hospitality industry.

- / Fully compliant outsourced payroll solution
- / Choice of PAYE, Umbrella or Joint Employment
- / Fully compliant processes & procedures
- / Industry-leading margin structures & terms
- / Tax & NI contributions paid at source
- / No risk of debt transfer or directors liability
- / Bespoke contracts & commercial agreements
- / Daily, weekly & monthly payroll runs
- / Dedicated account & payroll management
- / Comprehensive contractor benefits programme



CONTRACTOR BENEFITS

Jones Howard provides contractors, agency workers and freelancers active in the Hospitality sector with a specialised payroll service to ensure that they are paid both accurately and on time every time. In addition to guaranteed payments and compliant payslips, contractors are given complimentary access to the LifeWorks employee benefits package where they can save thousands of pounds on supermarket and retail shopping, plus access to a range of wellbeing products and services.

- / Full choice of payroll options appropriate to all circumstances
- / Suitable for professions within the hospitality sector
- / Instant payments on a daily, weekly or monthly basis
- / Transparent payment calculations & deductions
- / Fully compliant & itemised payslips
- / Full employment rights including holiday & sick pay
- / Assignment management via online portal & mobile app
- / Free access to LifeWorks employee benefits package
- / Includes retail discounts, cash savings & wellbeing helpline
- / Dedicated customer support team



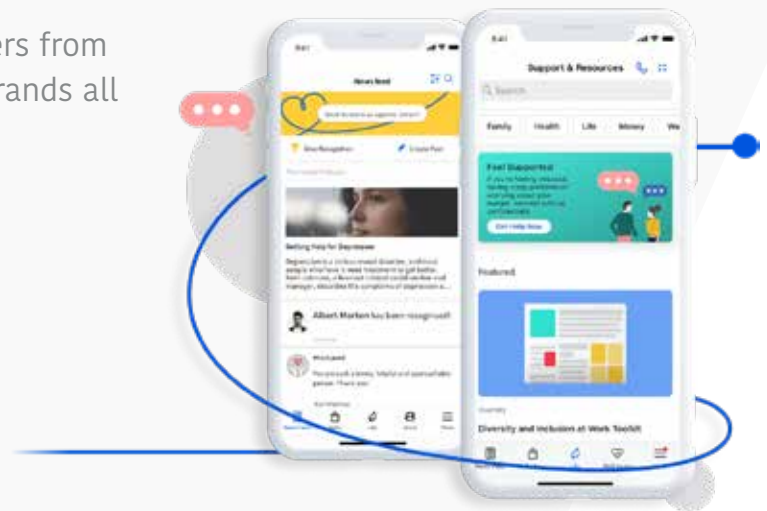
ADDED VALUE FOR CONTRACTORS



LifeWorks
by Morneau Shepell

Access a vast array of discounts and special offers from leading supermarkets, retailers and wellbeing brands all managed via a state-of-the-art mobile app.

- / Savings on supermarket shopping
- / Retail discounts from 100s of outlets
- / Special offers for restaurants & cafés
- / Wellbeing Helpline & support



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ao.com

Argos

Currys PCWorld

COMPLIMENTARY FOR CONTRACTORS



GUARANTEED AGENCY COMPLIANCE PROTECTING THE SUPPLY CHAIN

To highlight Jones Howard's compliance credentials, both our Umbrella and Joint Employment payroll models are audited by Professional Passport and we are also an Affiliate Member of APSCo. Members of our senior management team also hold professional ACCA qualifications and Jones Howard adhere to the ethics of this internationally renowned accountancy body.



ACCA (Association of Chartered Certified Accountants)

As a fully compliant payroll provider, Jones Howard recognises the importance of ensuring that members of our team are fully qualified accountants and operate to the highest levels of financial probity as governed by the ACCA.

www.accaglobal.com



APSCo - Affiliate Member

Jones Howard is an active Affiliate Member of APSCo (The Association of Professional Staffing Companies) and is delighted to support the aspirations and values of this leading recruitment industry trade body. We operate our business in accordance with the APSCo code of conduct and enjoy meeting fellow members at seminars and social events.

www.apsco.org



Professional Passport - Umbrella

One of the most respected standards in the recruitment industry, Professional Passport has an unrivalled reputation for monitoring compliance. Jones Howard adheres to the Professional Passport ethos and enhances the commercial performance of compliant agencies and umbrella companies.

www.professionalpassport.com



Professional Passport - Joint Employment

Both the Jones Howard's umbrella and joint employment outsourced payroll solutions are fully approved by Professional Passport. This industry-leading accreditation is achieved following annual audits of all our internal processes and procedures to prove that we operate to exacting compliance standards and in accord with all current employment legislation.

www.professionalpassport.com



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